

Central Connecticut State University

Report Pursuant to Connecticut General Statutes

Section 10a – 55m

January 1, 2022 – December 31, 2022

Prepared by the CCSU Office of Equity and Inclusion

CCSU is an equal opportunity employer and educator.

employment.



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Background

About Central Connecticut State University

Founded in 1849, Central Connecticut State University (CCSU) is a regional, comprehensive public university dedicated to learning in the liberal arts and sciences and to education for the professions. The University is located in New Britain, CT and has been an important part of that city's educational and cultural life since CCSU's founding. It is comprised of the following schools – the Carol A. Ammon College of Liberal Arts & Social Sciences; the School of Business; the School of Education & Professional Studies; the School of Engineering, Science & Technology; and the School of Graduate Studies.

The largest of four comprehensive universities within the Connecticut State Colleges & University system, CCSU serves nearly 11,800 students--9,800 undergraduates, and 2,000 graduate students. Female students account for 48 percent of the student population; males, 52 percent. CCSU is richly diverse: more than 30 percent of students are students of color; African American students comprise 11 percent of the student body; Latinos, 12 percent; and Asians, 3 percent.

<https://www.ccsu.edu/about/mission-values>

<https://www.ccsu.edu/oira/ccsu-fast-facts>

- The University offers 16 NCAA Division I sports programs.
- The University offers 10 residence halls, housing 23 percent of students.

About the Office of Equity & Inclusion (OEI)

Central Connecticut State University's Office for Equity & Inclusion (OEI) aims to cultivate a campus environment that is equitable, inclusive, and respectful to enable students, faculty, and staff to realize their full potential.

OEI works with faculty, staff, and students to develop and maintain a community of inclusion. We act in a transparent manner guided by respect and professional standards. We also provide training and support on diversity, Title IX, and sexual harassment prevention. OEI is committed to tenets of due process, fairness, quality service, and discretion.

The purpose of the OEI is to build an inclusive community where students, staff, and faculty can participate in a free and respectful exchange of ideas without fear. In establishing this community of understanding, safety, and inclusion, we are preparing students to serve in a diverse world.

Central Connecticut State University is committed to providing a safe and nondiscriminatory employment and educational environment that complies with policies relating to affirmative action, discrimination, and harassment. Sexual harassment, including sexual violence, is a form of sex discrimination prohibited by Title IX of the Education Amendments of 1972. The University does not discriminate based on race, sex, sexual identity, sexual orientation, religious beliefs, age, disability, national origin, marital status, or military/veteran status in its educational, extracurricular, athletic, or other programs or in the context of

OEI Transitions

We welcomed our Vice President of OEI in August of 2022. Dr. Craig Wright became a Blue Devil after Stacey Miller exited CCSU in February of 2022. OEI had two interim Vice Presidents until the full search was completed.

During the summer of 2022, Claudia Richards-Meade, MSOM, was assigned to work in OEI as an Associate. Additionally, the Title IX Coordinator, Dr. Jill Bassett Cameron returned from maternity leave in June 2022 and after receiving approval for the much-needed Case Manager role, a national search was conducted.

The then Sexual Assault & Violence Prevention Specialist supervising the Office of Victim Advocacy (OVA), Lindsey Hammell was hired for the Case Manager role in August 2022. Her background in social work was a welcome approach as she was responsible for conducting intakes regarding discrimination and potential Title IX Cases. Additionally, the case manager conducts assessments, helps to guide the complainant through the reporting of a formal complaint, and/or and assists in the coordination of services to support CCSU community members. As a member of the Office for Equity & Inclusion, the case manager provides support to the reporting party, to remove barriers and achieve the goal of success in a holistic well-being approach.

In 2021, the OEI oversaw the activities of three centers: The Office of Victim Advocacy (OVA), the Ruthe Boyea Women's Center, and the LGBT Center, which was renamed in 2022 to the LGBTQ Center. With the promotion of Lindsey Hammell, we conducted a national search for the Sexual Assault & Violence Prevention Specialist. In December 2022, we hired Jamaal Wagner, an alumni from Central with Master of Education and over 8 years' experience working for a wide range of support agencies including the YWCA in New Britain, Juvenile detention centers, and Hartford Superior Court.

In 2022, the Women's Center was returned to fall under Student Affairs. Additionally, in December 2022, Dusty Rader was hired as Interim Director for the LGBTQ Center. Dusty, an adjunct faculty at Central helps to provide a welcoming, creatively inspiring and safe space for students, faculty and staff who identify as lesbian, gay, bisexual, transgender, nonbinary, queer, intersex or allies. Since its founding in 2009 by the One in Ten Committee (a group of students, faculty and staff), the Center's goal has been to empower our LGBTQ+ campus family by creating cultural awareness, community connections and learning opportunities.

Compliance

The BOR/CSCU requires that all employees receive Title IX (including sexual harassment prevention) training which includes knowledge of definitions, policies, laws, and scenarios. This on-going/annual mandate continues to enhance our campus' effectiveness in ensuring we are a campus free from workplace and educational discrimination.

Title IX Hearing Board

2022-2023 Title IX Hearing Board members completed the CSU mandated 8 hours of SCI SUNY training as well as an in-person mock hearing, organized and facilitated by the Title IX Coordinator with SART stakeholders.

There are three pathways for our community to receive training to reach university wide compliance:

- Online Training NeoGOV - All CCSU Employees
- In-Person Training on Title IX and sexual harassment- all student athletes, coaches, RAs, OLs, GAs, GIs, and as requested for other populations.
- Online Training through Vector Solutions called Sexual Violence Prevention- All CCSU Students

Online Training NeoGOV

During the summer of 2022 NEOLEARN/NeoGOV was implemented and sexual harassment training through this platform initially began with the 22/23 academic year. All faculty and staff have access to an on-line Title IX training, which can be taken annually. We will continue to train and onboard all new faculty & staff as well. OEI is responsible for sending reminders and instructions to reach university wide compliance. As of late July 2023, CCSU faculty and staff have completed this training at an 87% completion rate.

In-Person Training on Title IX and sexual harassment

In June of 2022, staff members Dr. Jill Bassett-Cameron and Lindsey Hammell redesigned the Title IX and sexual harassment training for a variety of audience members. This training includes learning outcomes, interactive conversations, videos, and more emphasis on definitions, reporting, supportive measures, and the formal and informal process regarding Title IX situations. The trainings include an evaluation with QR code to provide feedback.

The Residence Life Department requires that all Residence Assistants (RAs) attend a Title IX and Sexual Misconduct training. This training was facilitated by Office of Equity and Inclusion staff, led by the Title IX Coordinator. Other populations that included an in-person training were the Orientation Leaders and Graduate Interns/Assistants.

Dr. Bassett-Cameron and Ms. Hammell have set goals for the 2022-2023 academic year which are to educate 10% of the faculty body, all athletic staff, and athletes, as well as all residence life staff.

Online Training through Vector Solutions called Sexual Violence Prevention

For the 2022-2023 academic year, all Undergraduate students enrolled at CCSU were required to complete the Sexual Violence Prevention training through Vector Solutions. First year students received the initial training called 'Sexual Violence Prevention Training for Undergraduate Students' (formerly Not Anymore). Each student enrolled at CCSU after year one, received a refresher training related to sexual violence such as sexual violence, bystander intervention, verbal defense & relationships. Additionally, all Graduate Students were also required to participate in a primary training through Vector Solutions called 'Sexual Violence Prevention Training for Graduate Students'. 3,268 students completed the training module for this academic year.

OVA is responsible for sending reminders and instructions to students, to reach university wide compliance. Additionally, OVA works with larger departments such as RAs, OLs, and student athletes to encourage their students to complete the trainings.

Programs offered by Office of Victim Advocacy (OVA)

Put the Nail In It Campaign <https://www.safehorizon.org/put-the-nail-in-it/>

In the fall semester of 2022, OVA led the #PuttheNailinIt campaign. It is a project dedicated to bringing awareness to prevalence of domestic violence victims. Created by the brand Safe Horizon. Its mission is to provide support, prevent violence and promote justice for victims of domestic violence. In this campaign, students would take a vow promising to take their part in ending domestic violence and not staying silent. There were 5 tablings in the student center throughout the fall of 2022 in which the CCSU community members signed a pledge and/or painted one of their fingernails purple, to show their support for victims of domestic violence. Additionally, the local YWCA and Prudence Crandall Center tabled alongside the OVA to show students our collaborative effort with the community and have the community see individuals who work at these organizations face to face.

The Clothesline Project <https://theclotheslineproject.org/>

OVA organized and implemented the Clothesline Project in the Spring of 2023. The Clothesline Project is a visual display that bears witness to the violence against women. During the public display, a clothesline is hung with shirts. Each shirt is decorated to represent a particular woman's experience, by the survivor herself or by someone who cares about her. This project is done to help with the healing process for people who have lost a loved one or are survivors of this violence; to educate, document and raise society's awareness of the extent of the problem of violence against women; and to provide a nationwide network of support, encouragement and information for other communities starting their own Clothesline Project. The OVA worked with teams, classes and the CCSU community at large to decorate shirts which were later displayed at a full day event in Willard-DiLoreto Hall.

Denim Day <https://denimday.org/>

Denim Day activities were facilitated by OVA in the Spring of 2023. This campaign began after a ruling by the Italian Supreme Court where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans, she must have helped the person who raped her remove her jeans, thereby implying consent. The following day, the women in the Italian Parliament came to work wearing jeans in solidarity with the victim. Denim Day is now recognized worldwide and the OVA organized for the CCSU community to participate and wear jeans to stand in solidarity with rape victims. Additionally, there were 5 tablings held throughout the spring semester to raise awareness regarding this campaign.

Forecasting Effort for 2023

In 2022, OEI started to collect evaluation data from every training that was conducted. Using that data, we were able to review the gaps in education and/or be inspired by opportunity.

In the summer 2023, Lindsey Hammell and Jamaal Wagner became certified with Green Dot, bystander intervention to implement a bystander training in the 2023-2024 year.

Additionally, in summer 2023, OVA coordinated Counselor Advocate Training (CAT) classes which was a partnership with the Sexual Assault Crisis Service through the YWCA in New Britain to complete a course to become a certified sexual assault counselor for members in our community.

Unfortunately, in late summer 2023, Lindsey Hammell resigned, and the Case Manager position remains vacant at the time of this report.

Policies

CCSU publishes policies online and in print materials that are available to students and employees (see supplemental materials for print documents). Policies and protocol related to sexual misconduct may be found on the CCSU Office for Equity and Inclusion's website at the following link
<https://www.ccsu.edu/diversity/>

Reporting Form:

https://ccsu-gme-advocate.symplicity.com/titleix_report/index.php/pid576961?

The Student Code of Conduct is available through the Office of Student Rights and Responsibilities:

<https://www.ccsu.edu/studentrights/>

Reporting Form for CARE:

https://ccsu-advocate.symplicity.com/care_report/index.php/pid830102?

Policies of the Connecticut Board of Regents for Higher Education governing the Connecticut State Colleges & Universities

<https://www.ct.edu/regents/policies>

In 2022, we launched new educational materials, which we hoped aided in employees and students being aware of resources. The Title IX incident reporting procedures for Faculty and Staff document is available on our website, was also provide to employees during the kick off event each semester. Know Your Rights educates the community on Student rights cited by DOE including;

- Your School Must Respond Promptly and Effectively to Sexual Violence
- Your School Must Provide Interim Measures as Necessary
- Your School Should Make Known Where You Can Find Confidential Support Services
- Your School Must Conduct an Adequate, Reliable, and Impartial Investigation
- Your School Must Provide Remedies as Necessary
- Pregnant Or Parenting? Title IX Protects You From Discrimination At School and more.

Additionally, new educational videos were added to our website which highlight the efforts of OEI and OVA.

Sexual Violence Statistics and Data

Sexual Misconduct Terms

Report means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the institution investigate the allegation of sexual harassment. At the time of the filing the formal complaint, the complainant must be participating in or attempting to participate in an education program or activity of the institution.

Disclosure is the receipt of any communication of an incident of sexual misconduct that is not accompanied by a request for an investigation or adjudication by the institution.

CCSU is pleased to share that we have had roughly 130 disclosures involving CCSU students, faculty, or staff. These individuals were supported by OVA and/or OEI and were provided on and off campus resources. We were proud of our collaboration with YWCA and Prudence Crandall.

In review of the data from OVA, majority of the disclosures are from students who experienced sexual trauma prior to their arrival to CCSU.

This year, we conducted 5 informal resolutions and experienced 0 live hearings for Title IX cases.



SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Central Connecticut State University
REPORTING OFFICE/DEPARTMENT: Office for Equity and Inclusion
INSTITUTION CONTACT: Dr. Jill Bassett Cameron
YEAR: 2022

Incidents of Sexual Assault, Stalking and IPV Reported to CSCU in 2022					
Type of Incident					
	<i>Number of Incidents Reported</i>	<i>Incident Reported to Have Occurred in 2022</i>	<i>Respondent Identified as Connected to the Reporting Institution</i>	<i>Respondent Identified as Connected to CSCU Institution</i>	<i>Confidential or Anonymous Reports</i>
<i>Sexual Assault</i>	4	4	3	3	2
<i>Stalking</i>					
<i>Intimate Partner Violence (IPV)</i>	2	2	2	2	

Disciplinary Cases Resulting from Investigations of Sexual Assault, Stalking and Intimate Partner Violence							
Type of Incident							
	<i>Number of Investigations</i>	<i>Finding of No Violation or Not Responsible</i>	<i>Finding of Responsible & Expulsion</i>	<i>Finding of Responsible & Suspension</i>	<i>Finding of Responsible & Probation/Warning</i>	<i>Number of Findings Appealed</i>	<i>Appeal Outcome</i>
<i>Sexual Assault</i>							
<i>Stalking</i>							
<i>Intimate Partner Violence (IPV)</i>							

Link to CSCU Policies: <https://www.ct.edu/regents/policies>



STATUTORY REFERENCES AND DEFINITIONS

SEXUAL ASSAULT

Sec. 53a-70. *Sexual assault in the first degree: Class B or A felony.* (a) A person is guilty of sexual assault in the first degree when such person (1) compels another person to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or a third person, or (2) engages in sexual intercourse with another person and such other person is under thirteen years of age and the actor is more than two years older than such person, or (3) commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other persons actually present, or (4) engages in sexual intercourse with another person and such other person is mentally incapacitated to the extent that such other person is unable to consent to such sexual intercourse.

(b) (1) Except as provided in subdivision (2) of this subsection, sexual assault in the first degree is a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court or, if the victim of the offense is under ten years of age, for which ten years of the sentence imposed may not be suspended or reduced by the court.

(2) Sexual assault in the first degree is a class A felony if the offense is a violation of subdivision (1) of subsection (a) of this section and the victim of the offense is under sixteen years of age or the offense is a violation of subdivision (2) of subsection (a) of this section. Any person found guilty under said subdivision (1) or (2) shall be sentenced to a term of imprisonment of which ten years of the sentence imposed may not be suspended or reduced by the court if the victim is under ten years of age or of which five years of the sentence imposed may not be suspended or reduced by the court if the victim is under sixteen years of age.

(3) Any person found guilty under this section shall be sentenced to a term of imprisonment of at least ten years, a portion of which may be suspended, except as provided in subdivisions (1) and (2) of this subsection, or a term of imprisonment and a period of special parole pursuant to subsection (b) of section 53a-28 which together constitute a sentence of at least ten years. Notwithstanding the provisions of subsection (a) of section 53a-29 and except as otherwise provided in this subsection, a court may suspend a portion of a sentence imposed under this subsection and impose a period of supervised probation pursuant to subsection (f) of section 53a-29.

Sec. 53a-71. *Sexual assault in the second degree: Class C or B felony.* (a) A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and: (1) Such other person is thirteen years of age or older but under sixteen years of age and the actor is more than three years older than such other person; or (2) such other person is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse; or (3) such other person is physically helpless; or (4) such other person is less than eighteen years old and the actor is such person's guardian or otherwise responsible for the general supervision of such person's welfare; or (5) such other person is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (6) the actor is a psychotherapist and such other person is (A) a patient of the actor and the sexual intercourse occurs during the psychotherapy session, (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C)

a patient or former patient of the actor and the sexual intercourse occurs by means of therapeutic deception; or (7) the actor accomplishes the sexual intercourse by means of false representation that the sexual intercourse is for a bona fide medical purpose by a health care professional; or (8) the actor is a school employee and such other person is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (9) the actor is a coach in an athletic activity or a person who provides intensive, ongoing instruction and such other person is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (10) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and such other person is under eighteen years of age; or (11) such other person is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the second degree is a class C felony or, if the victim of the offense is under sixteen years of age, a class B felony, and any person found guilty under this section shall be sentenced to a term of imprisonment of which nine months of the sentence imposed may not be suspended or reduced by the court.

Sec. 53a-72a. Sexual assault in the third degree: Class D or C felony. (a) A person is guilty of sexual assault in the third degree when such person (1) compels another person to submit to sexual contact (A) by the use of force against such other person or a third person, or (B) by the threat of use of force against such other person or against a third person, which reasonably causes such other person to fear physical injury to himself or herself or a third person, or (2) engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section 46b-21.

(b) Sexual assault in the third degree is a class D felony or, if the victim of the offense is under sixteen years of age, a class C felony.

Sec. 53a-73a. Sexual assault in the fourth degree: Class A misdemeanor or class D felony. (a) A person is guilty of sexual assault in the fourth degree when: (1) Such person subjects another person to sexual contact who is (A) under thirteen years of age and the actor is more than two years older than such other person, or (B) thirteen years of age or older but under fifteen years of age and the actor is more than three years older than such other person, or (C) mentally incapacitated or impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual contact, or (D) physically helpless, or (E) less than eighteen years old and the actor is such other person's guardian or otherwise responsible for the general supervision of such other person's welfare, or (F) in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (2) such person subjects another person to sexual contact without such other person's consent; or (3) such person engages in sexual contact with an animal or dead body; or (4) such person is a psychotherapist and subjects another person to sexual contact who is (A) a patient of the actor and the sexual contact occurs during the psychotherapy session, or (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual contact occurs by means of therapeutic deception; or (5) such person subjects another person to sexual contact and accomplishes the sexual contact by means of false representation that the sexual contact is for a bona fide medical purpose by a health care professional; or (6) such person is a school employee and subjects another person to sexual contact who is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (7) such person is a coach in an athletic activity or a person who provides intensive, ongoing instruction and subjects another person to sexual contact who is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (8) such person subjects another person to sexual contact and (A) the actor is twenty years of age or older and stands in a position of

power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and (B) such other person is under eighteen years of age; or (9) such person subjects another person to sexual contact who is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the fourth degree is a class A misdemeanor or, if the victim of the offense is under sixteen years of age, a class D felony.

SEXUAL ASSAULT/INTIMATE PARTNER VIOLENCE

Sec. 10a-55m. (a) (1) “*Affirmative Consent*” means an active, clear and voluntary agreement by a person to engage in sexual activity with another person.

Sec. 10a-55m. (a) (5) “*Intimate partner violence*” means any physical or sexual harm against an individual by a current or former spouse of or person in a dating relationship with such individual that results from any action by such spouse or such person that may be classified as a sexual assault under section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a, stalking under section 53a-181c, 53a-181d or 53a-181e, or family violence as designated under section 46b-38h.

Sec. 53a-70b. Sexual assault in spousal or cohabiting relationship: Class B felony. (a) For the purposes of this section:

(1) “Sexual intercourse” means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body; and

(2) “Use of force” means: (A) Use of a dangerous instrument; or (B) use of actual physical force or violence or superior physical strength against the victim.

(b) No spouse or cohabitor shall compel the other spouse or cohabitor to engage in sexual intercourse by the use of force against such other spouse or cohabitor, or by the threat of the use of force against such other spouse or cohabitor which reasonably causes such other spouse or cohabitor to fear physical injury.

(c) Any person who violates any provision of this section shall be guilty of a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court.

STALKING

Sec. 53a-181c. Stalking in the first degree: Class D felony. (a) A person is guilty of stalking in the first degree when such person commits stalking in the second degree as provided in section 53a-181d and (1) such person has previously been convicted of a violation of section 53a-181d, or (2) such conduct violates a court order in effect at the time of the offense, or (3) the other person is under sixteen years of age.

(b) Stalking in the first degree is a class D felony.

Sec. 53a-181d. *Stalking in the second degree: Class A misdemeanor.* (a) For the purposes of this section, "course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly or through a third party, by any action, method, device or means, (1) follows, lies in wait for, monitors, observes, surveils, threatens, harasses, communicates with or sends unwanted gifts to, a person, or (2) interferes with a person's property.

(b) A person is guilty of stalking in the second degree when:

(1) Such person knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for such person's physical safety or the physical safety of a third person; or

(2) Such person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person that would cause a reasonable person to fear that such person's employment, business or career is threatened, where (A) such conduct consists of the actor telephoning to, appearing at or initiating communication or contact at such other person's place of employment or business, provided the actor was previously and clearly informed to cease such conduct, and (B) such conduct does not consist of constitutionally protected activity.

(c) Stalking in the second degree is a class A misdemeanor.

Sec. 53a-181e. *Stalking in the third degree: Class B misdemeanor.* (a) A person is guilty of stalking in the third degree when he recklessly causes another person to reasonably fear for his physical safety by willfully and repeatedly following or lying in wait for such other person.

(b) Stalking in the third degree is a class B misdemeanor.

PROGRAMMING:

Sec. 10a-55m. (a) (2) "*Awareness programming*" means institutional action designed to inform the campus community of the affirmative consent standard used pursuant to subdivision (1) of subsection (b) of this section, and communicate the prevalence of sexual assaults, stalking and intimate partner violence, including the nature and number of cases of sexual assault, stalking and intimate partner violence reported at or disclosed to each institution of higher education in the preceding three calendar years, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

Sec. 10a-55m. (a) (6) "*Primary prevention programming*" means institutional action and strategies intended to prevent sexual assault, stalking and intimate partner violence before it occurs by means of changing social norms and other approaches, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

"Risk Reduction"

"*Risk Reduction*" is not statutorily defined. However, the Federal regulations for the Violence Against Women Act amendments to the Clery Act (VAWA), provides the following definition:

- Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

While VAWA's definition is criticized as implying that victims can prevent sexual violence by participating in risk reduction programs, it is still helpful in categorizing institution's sexual violence programs and initiatives for reporting purposes. Examples of risk reduction programs related to sexual violence include, but are not limited to, the following: blue safety lights on campus, self-defense classes, safety tips, bystander intervention techniques, the buddy system, rape whistles, and related educational programming.

Training Provided

Connecticut State Colleges and Universities (CSCU)												
Title IX Related Training Provided by INSERT YOUR INSTITUTION/ OFFICE/DEPT. HERE												
January 1, 2022 - December 31, 2022												
*Domestic Violence (DoV), Dating Violence (DaV), Sexual Assault (SA), Stalking (S) ** Primary= new employees/students ***Ongoing= throughout the year												
DEPARTMENT	DATE	NAME OF PROGRAM	LOCATION	PRESENTER	AUDIENCE	NUMBER IN AUDIENCE	TITLE IX RELATED	WHICH PROHIBITED BEHAVIOR WAS COVERED?*	PRIMARY** OR ONGOING?***	STUDENTS OR EMPLOYEES	LEARNING OBJECTIVES	DOCUMENTS
OEI	1.11.2022	Title IX & SA Training	Virtual	Stacey Miller (VP OEI)	RA new hires		Yes			Student Employees		
OEI	1.13.22	Title IX Training	Virtual	Stacey Miller (VP OEI)	Athletic Trainers		Yes			Employees		
OEI	1.14.22	Title IX Training	Virtual	Stacey Miller (VP OEI)	Athletic Coaches		Yes			Employees		
OVA	3.4.22	Title IX & SA Training	Virtual	Lindsey Hammell	RA New Hires		Yes			Student Employees		
OEI&OVA	3.4.22	Title IX Training	Virtual	Stacey Miller & Lindsey Hammell	Athletics		Yes					
OEI & OVA	3.31.22	Title IX Training	in person	Jill Bassett-Cameron & Lindsey Hammell	Orientation Leaders		Yes			Student Employees		
OEI & SRR	3.31.22	Title IX	in person	Jill Bassett-Cameron & Stephanie Reis	Hearing Board	7	Yes					
OEI & SRR	4.1.22	Title IX	in person	Jill Bassett-Cameron & Stephanie Reis	Hearing Board	7	Yes					
OEI & OVA	4.5.22	Title IX	Virtual	Jill Bassett-Cameron & Lindsey Hammell	Learning Center	8	Yes					
OVA	6.8.22	Title IX	in person	Lindsey Hammell	CCSU PD	12	Yes			Employees		
OEI & OVA	6.16.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Trios	10	Yes			Students		
OEI & OVA	6.23.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	CCSU PD	10	Yes			Employees		
OEI & OVA	7.13.22	Title IX & Sexual Misconduct	in person	Jill Bassett-Cameron & Lindsey Hammell	Athletics	22	Yes					
OEI & OVA	7.19.23	Title IX & Sexual Misconduct	in person	Jill Bassett-Cameron & Lindsey Hammell	Athletic Staff	12	Yes			Employees		
OEI & OVA	7.20.22	Title IX & Sexual Misconduct	in person	Jill Bassett-Cameron & Lindsey Hammell	Athletic Staff	19	Yes			Employees		
OEI & OVA	8.10.22	Title IX & Sexual Misconduct	in person	Jill Bassett-Cameron & Lindsey Hammell	Athletics	14	Yes			Employees		
OEI & OVA	8.10.22	Title IX & Sexual Misconduct	in person	Jill Bassett-Cameron & Lindsey Hammell	Student Center	28	Yes			Student Employees		
OEI & OVA	8.11.22	Title IX & Reporting	in person	Jill Bassett-Cameron & Lindsey Hammell	ResLife Staff	10	Yes			Employees		

OEI & OVA	8.15.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Volleyball Team	25	Yes			Students		
OEI & OVA	8.17.22	Title IX & SA Training	in person	Jill Bassett-Cameron & Lindsey Hammell	New RA Staff	23	Yes			Student Employees		
OEI & OVA	8.23.22	Title IX Refresher	in person	Jill Bassett-Cameron & Lindsey Hammell	RA Staff	44	Yes			Student Employees		
OEI & OVA	8.24.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Women's Soccer	40	yes			Students		
OEI & OVA	8.26.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Football	95	Yes			Students		
OEI & OVA	8.26.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Men's Soccer	39	Yes			Students		
OEI	8.26.22	Title IX	in person	Jill Bassett-Cameron	Cross Country (Men's & Women's)	27	Yes	Students				
OEI & OVA	9.2.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Student Center	15	Yes	Student Employees				
OEI	9.7.22	Title IX	in person	Jill Bassett-Cameron	OVA Interns	3	Yes	Students				
OEI	9.13.22	Title IX	in person	Jill Bassett-Cameron	GA/Gis	15	Yes	Student Employees				
OEI & OVA	9.16.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Men's & Women's Track	46	Yes	Students				
OEI	9.20.22	Title IX Overview	in person	Jill Bassett-Cameron	Leadership Counsel for School of Liberal Arts	20	Yes	Employees				
OEI & OVA	9.21.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Men's Basketball	24	Yes	Students				
OVA	9.22.22	Title IX	in person	Lindsey Hammell	Women's Basketball	13	Yes	Students				
OEI & OVA	9.23.22	Title IX	in person	Jill Bassett-Cameron & Lindsey Hammell	Baseball	58	Yes	Students				
OEI	9.27.22	Title IX Education	in person	Jill Bassett-Cameron	Vance Residence Hall	5	Yes	Students				
OEI	10.4.22	Title IX Overview	in person	Jill Bassett-Cameron	Galludet Residence Hall	12	Yes	Students				
OVA	10.5.22	Title IX	in person	Lindsey Hammell	Women's Lacrosse	21	Yes	Students				
OEI	10.12.22	Title IX	in person	Jill Bassett-Cameron	Barrows Residence Hall	20	Yes	Students				
OEI	10.13.22	Title IX	in person	Jill Bassett-Cameron	Sheridan Residence Hall	15	Yes	Students				
OVA	10.24.22	Title IX	in person	Lindsey Hammell	MidCampus Residence Hall	6	Yes	Students				
OEI	11.1.22	Title IX	in person	Jill Bassett-Cameron	Seth north residence Hall	10	Yes	Students				

OEI	12.20.22	Title IX	in person	Jill Bassett-Cameron	Hearing Board	10	Yes	Employees
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Resources



The Complainant is not always the victim

The Complainant has a choice on how the university proceeds

The University may not have jurisdiction

All parties receive the same rights



ON & OFF CAMPUS RESOURCES



CENTRAL
CONNECTICUT STATE UNIVERSITY
OFFICE OF VICTIM ADVOCACY

ON CAMPUS RESOURCES

- ❑ **Office of Victim Advocacy**
Sexual Assault & Violence Prevention Specialist
860-832-3796
DiLoreto Room 305
- ❑ **Office for Equity & Inclusion**
832-1653
Davidson Hall Room 119
- ❑ **Title IX and The Office for Equity and Inclusion**
860-832-1653
Willard Room 105
- ❑ **Student Wellness Center (CONFIDENTIAL)**
Health Services, Counseling & Student Wellness
860-832-1926 (appointments)
Willard DiLoreto Room W101
- ❑ **The Ruthe Boyea Womens Center**
860-832-1655
Student Center, Room 215
- ❑ **LGBTQ Center**
860-832-2090
Barrows Hall Room 120
- ❑ **Residence Life**
Professional Staff & Residence
Assistants
860-832-1660
Mid Campus, Room 118
- ❑ **Office of Student Affairs**
860-832-1601
Davidson Hall Room 103
- ❑ **CCSU Police Department**
860-832-2375
1500 East Street New Britain, CT

OFF CAMPUS RESOURCES

- ❑ **CT Alliance to End Sexual Violence**
24 Hour Hotline 888-999-5545
24 Hour Hotline *Spanish* 888-568-8332
- ❑ **YWCA Sexual Assault Crisis Services (a member agency of the CT Alliance to End Sexual Violence)**
(New Britain & Hartford area)
24 Hour Hotline: 888-999-5545
24 Hour Hotline *Spanish* 888-568-8332
- ❑ **Prudence Crandall Center**
(Domestic Violence Services)
24 Hour Hotline 888-774-2900
24 Hour Hotline 888-273-8255
- ❑ **Suicide Prevention Lifeline**
*9-8-8 (Can call or text)
- ❑ **Hospital of Central Connecticut**
100 Grand Street New Britain
860-224-5011

861-SAFE program for sexual assault forensic exams-exam can be done up to 120 hours after a sexual assault. A survivor is not required to report to police at the time of the exam.
- ❑ **Office of Victim Services**
800-822-8428
- ❑ **Safe Helpline**
(Department of Defense Community)
877-995-5247
- ❑ **New Britain Police Department**
860-826-3000
10 Chestnut Street New Britain, CT

Support Groups Available:

**YWCA Friends and Family of
Sexual Assault Survivors Group**

- Our hour long groups will provide a supportive space for secondary survivors. Learn how to best support your loved one in their healing process, and allow us to help guide you in yours.

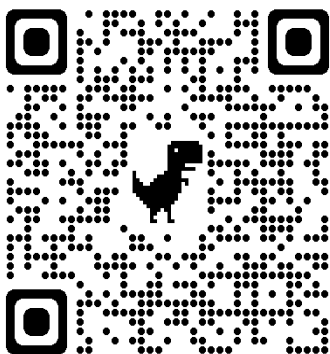
Meets the first Wednesday of every month - Offering two times for easier access. Registration is required call 860-225-4681

- Lunch and Learn: 12 - 1 p.m.
- Evening Meet Up: 6 - 7 p.m.

Scan for instructions on
how to obtain a Civil
Protection Order



**Student Wellness
Counseling Support
Groups**



**Prudence
Crandall Center
Groups**



**YWCA Sexual Assault
Resources/Groups**



CCSU is committed to preventing sexual assault, interpersonal violence and stalking. These acts may be a violation of the law and CCSU Student Code of Conduct. It is essential that when such incidents are reported to CCSU officials, that they are treated in a manner that is consistent with campus policies and procedures, and State and Federal laws.

We believe that everyone has the right to a violence and fear free environment. Our mission is to strengthen and improve the use and delivery of services, encourage offenses to be reported, and to hold responsible persons accountable, while protecting the rights of all involved parties.

Are you a victim/survivor of Sexual or Interpersonal Violence?

You have options:

- **Go to a safe place**
- **Call someone you trust**
- **Seek medical care and/or counseling using on or off campus resources**
- **Preserve evidence**
- **Call CCSU Police at 860-832-2375 or 911**

CCSU Resources

Available 24/7

***Police or Medical Emergencies**
911

***CCSU Police Department**
860-832-2375

Monday-Friday; 8 AM - 5 PM
***Office for Equity & Inclusion**
860-832-1653

***Office of Student Rights & Responsibilities**
860-832-1667

***Office of Student Affairs**
860-832-1601

CCSU's Office of Victim Advocacy
860-832-3796

Student Wellness Center (Confidential)
860-832-1926
Residence Life
860-832-1660
LGBTQ Center
860-832-1655

Office for Equity & Inclusion
860-832-1653

The Ruthe Boyea Women's Center
860-832-1655

Off-Campus Confidential Resources
Available 24/7

YWCA Sexual Assault Crisis Service
1-888-999-5545

Hospital of Central Connecticut
860-224-5011

Prudence Crandall Center for Domestic Violence

1-888-774-2900

Suicide Prevention Lifeline
9-8-8 (Call or Text)



Information and Resources
on

Sexual Assault & Interpersonal Violence

You are not alone.



What is Sexual Assault?

Sexual assault is a crime that includes but is not limited to, a sexual act directed against another person without the consent (as defined in the CT State Colleges and Universities Board of Regent's Sexual Misconduct Policy) of that person or when the person is capable of giving such consent. Any person can be a victim or perpetrator. Examples: rape, attempted rape, and/or touching a person's body for sexual gratification without their consent.

What is Consent?

Consent is active; both parties say "yes." It's ongoing and can be withdrawn at any time without fear or explanation. Consent is needed for every form of sexual activity, every time. You have the right to withdraw consent even if you have consented to sexual activity with the person in the past. Consent is:

- Willingly agreeing to specific sexual behaviors; obtaining consent is the responsibility of the person initiating the sexual contact
- **NOT** valid if forced, intimidated, or coerced
- **NOT** valid when judgment is impaired by the use of alcohol/drugs or if the person is sleeping or unconscious

State law is clear that having sexual intercourse with someone cannot or does not consent is **RAPE**.

What is Intimate Partner, Domestic and/or Dating Violence?

Intimate partner, domestic and/or dating violence includes any act of violence or threats of violence that occur between individuals who are family, household members, or persons in a current or former dating relationship. Intimate partner violence may include threats of abuse, physical abuse and emotional abuse.

Examples: assault, rape, domestic or family violence involving physical force, stalking, texting that contains obscene material, and violation of protective or restraining order issued by a court.

What is Stalking?

Stalking is defined as obsessive or unwanted contact of another person. Stalking is when someone contacts you, follows you and talks to you when you do not want them to, or if they threaten you. This contact can affect one's ability to perform daily life activities, or put one in danger of physical harm. Examples: unwanted communication, damaging your personal property, showing up at places you go to, and/or sending unwanted gifts.

To obtain more information about resources, call 860-832-3796

How Can We Help Stop Violence?

Our campus community and outside agencies must work together in order to help stop violence. Public safety is everyone's responsibility, and by increasing our knowledge and making a difference on campus is the main priority.

Here's how you can help:

- Get involved
- Take care of yourself and your friends
- Discuss these issues openly with your friends
- Speak up and take a stand in situations that could escalate to abuse and/or violence

Rights of Victims/Survivors

- Be treated with respect and dignity, regardless of race, age, class, gender, or sexual orientation
- You can refuse to answer questions about the assault, your sexual orientation, and your sexual, medical, and mental health histories
- Have confidential conversations with a licensed counselor in CCSU's Student Wellness Services
- Decide whether or not to file a police report
- Have an advocate accompany you to medical and legal proceedings
- Ask as many questions as you want about all examinations, medications, treatments, and police reports

Presentations

Title IX and Sexual Misconduct Response and Prevention Training

For Faculty and Staff

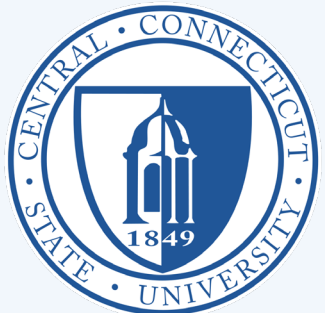
Designed and Presented by:

Lindsey Hammell, LMSW

Sexual Assault & Violence Prevention Specialist

Jill Bassett-Cameron, EdD

Senior Equity & Inclusion Investigator/Title IX Coordinator



Meet The Trainers:

Dr. Jill Bassett- Cameron Bio

Bachelor of Arts in English from Southern Connecticut State University, CT

Master of Arts in Women's Studies from Southern Connecticut State University, CT

Doctoral of Education in Higher Education from New England College, NH

Dr. Jill Bassett- Cameron serves as the Senior Equity & Inclusion Officer/Title IX Coordinator for the Office for Equity & Inclusion at Central Connecticut State University, CT. She is responsible for managing complaints, investigations, and reporting on sexual harassment, sexual misconduct, sexual assault, and discrimination cases. Prior to her joining the CCSU community, she served as Assistant Dean of Student Affairs at Quinnipiac University, CT and was responsible for supervising the university's Community, Assessment, Response and Evaluation (CARE) Team. She has been in higher education for over 18 years and has also worked as the Assistant Dean of Student Affairs and Retention at Franklin Pierce University, NH, at the University of Bridgeport, CT the Department of Higher Education, CT and Southern CT State University. Jill's certifications include LGBTQ+ SafeZones Trainor, Sexual Assault Crisis Counselor, and Title IX Hearing Officer.

Jill has been published with ATIXA, Association of Title IX Administrators, regarding her research on Vicarious Trauma, has presented at numerous conferences including at NASPA, National Association of Student Personnel Administrators, ASCA Association of Student Conduct Administration, and ACPA, American College Personnel Association. She resides in Bristol, CT with her husband, children, and dog Jasper. During COVID, she picked up the hobby of doing 1000 piece puzzles and has completed hundreds thus far.

Lindsey Hammell, LMSW

Bachelor of Science in Criminal Justice from Roger Williams University

Master of Social Work from Southern Connecticut State University

Lindsey Hammell serves as the Sexual Assault & Violence Prevention Specialist/Victim Advocate in the Office of Victim Advocacy for the Office for Equity & Inclusion at Central Connecticut State University. Previously, she was a Survivor Care Social Worker for the non-profit Love146 working with adolescent youth in Connecticut who were at high risk for or confirmed victims of sex trafficking. She has been working in the field for over 10 years and has also worked for the Judicial Branch in various capacities, worked as a domestic violence victim advocate and worked as a case manager in a jail diversion program. Lindsey's certifications include being a licensed Master's of Social Work, is a certified School Social Worker, certified Sexual Assault Counselor/Advocate and is currently obtaining her certification in Student Wellbeing, Trauma & Resilience.

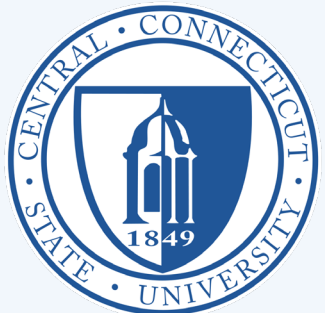


Office for Equity & Inclusion (OEI)

- Provides leadership to the campus community on topics of diversity, equity & inclusion
- Supports and plans cultural events
- Oversees and manages University Compliance
 - Nondiscrimination in Education and Employment Policy
 - Title IX and Sexual Misconduct Reporting
 - ADA/FHA
 - Equal Employment Opportunity and Affirmative Action

Office of Victim Advocacy (OVA)

- Professional advocacy services for students, faculty and staff
- Information on options available to address safety and other concerns
- Assistance in navigating different reporting systems
- Referral to campus or community resources depending on needs
- Collaboration with other departments to develop, implement and evaluate violence prevention initiatives



9 THING TO KNOW ABOUT TITLE IX

1 Title IX is a civil right that prohibits sex discrimination in education.

2 Title IX applies to all students regardless of gender identity.

3 Schools may not retaliate against someone filing a complaint and must keep complainants safe from other retaliatory harassment.

7 Schools cannot discourage you from continuing your education.

8 All schools receiving federal funding, including public K-12 schools and a majority of colleges, are subject to Title IX.

4 Schools should ensure that no student has to share campus spaces with their abuser.

9 Schools can issue no-contact directives to prevent alleged perpetrators from approaching or interacting with you.

5 Schools must be proactive in ensuring that your campus is free from sex discrimination.

6 Schools must have a procedure for handling complaints of sexual harassment and violence.

Title IX

- **Title IX** of the Education Amendments Act of 1972 is a federal law that states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Title IX

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

- Title IX of the Education Amendments of 1972

Stalking

Retaliation

Harassment

Discrimination

Dating Violence

Domestic Violence

Sexual Misconduct





Mandatory Reporting:

BOR Regarding Reporting Suspected Abuse or Neglect of a Child

Any university employee deemed a “mandatory reporter*” who has a reasonable cause to suspect or believe that a person under the age of 18 years has been abused or neglected, has been placed in imminent harm or has had a non-accidental injury is required to report the incident to the Department of Children and Families **within 12 hours** of becoming aware or suspecting abuse, neglect or imminent harm to a child.

Responsible Employees- BOR Sexual Misconduct Policy

All employees (including student workers, graduate assistants and interns and any other person a CCSU campus member may be reasonably seen as an agent of the University) are **required** to report incidents of sexual misconduct regardless of the alleged victim’s age to the University’s Title IX Officer.



What is Consent?

- Ongoing and can be withdrawn at any time without fear or explanation.
- A must for every form of sexual activity EVERY TIME.
- Willingly agreeing to specific sexual behaviors.
- Is to be obtained by the person initiating the sexual contact.
- Active; both parties say “yes”.
- The right to withdraw consent even if you have consented to sexual activity with the person in the past.





Consent is not...

- NOT valid if forced, intimidated or coerced.
- NOT valid when judgment is impaired by the use of alcohol/drugs or if the person is sleeping or unconscious.

ing alcohol to get sex is sexual assa



Sexual Harassment

A form of sexual misconduct; which can include any unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct, and other verbal or physical conduct of a sexual nature. Examples: sexual flirtation, verbal abuse of sexual nature, pressure to engage in sexual activity, use of sexually degrading words to describe an individual, sexual jokes.



Non Consensual Sexual Conduct

It includes, but is not limited to, a sexual act directed against another person without the consent of the other person or when that person is not capable of giving such consent. Examples: attempted rape, and/or intentional touching a person's body for sexual gratification without their consent.



Non Consensual Sexual Intercourse

Shall include but is not limited to a sexual act directed against another person without the consent of the other person or when that person is not capable of giving such consent. Examples:
Rape.



Sexual Exploitation

Occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not otherwise constitute one of the preceding sexual misconduct offenses. Examples: prostituting another person, non-consensual visual or audio-recording or sexual activity, non-consensual distribution of photos, other images, or information of an individual's sexual activity.



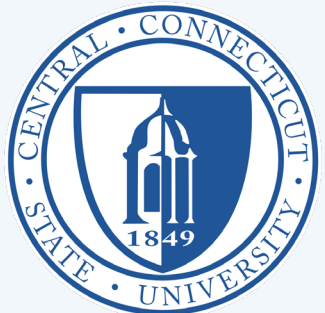
Stalking

Obsessive or unwanted contact of another person. This contact may cause reasonable apprehension of imminent physical harm or affect one's ability to perform daily life functions. It is when someone repeatedly contacts you, follows you, talks to you when you do not want them to, or threatens you. Examples: unwanted communication (email, texting, instant messaging and other electronic forms), damaging personal property, showing up places you go, or sending unwanted gifts.



Intimate Partner Violence

Acts of violence or threats of violence that occur between individuals who are family or household members, or persons are in a current or former dating or cohabitating relationship. Intimate partner violence may include physical abuse, emotional abuse and threats of abuse. Examples: assault, rape, domestic or family violence involving physical force, stalking, texting that contains obscene material, electronic communication that contain serious threats of physical violence, and violation of a protective or restraining order issued by a court.



Retaliation

Subjecting a person to a materially adverse action because he or she made a complaint under this policy or assisted or participated in any manner in an investigation under this policy. Examples: Spreading false rumors, transferring an employee/student to a less desirable position, increasing scrutiny of an employee/student, formal or informal reprimand.



Reporting Title IX

STUDENT REPORTER

- After an incident occurs, please ensure your safety and wellbeing or of the person you are making the report for. Call 911 or campus police if necessary.
- If you so choose, file a report on the CCSU's Office for Equity & Inclusion website.
- All investigations of violations of Title IX and the sexual misconduct policy are designed to be prompt, fair, impartial, and to equitably protect the rights of those participating in the process. If you submit a complaint, you have the right to have a support person with you throughout the whole process.
- As the reporting party, you have a choice to participate in the investigation process. However, the Title IX Coordinator may move forward with cases even if the reporting party does not wish to participate. The reporting party will not be forced to participate but will be notified.
- Be aware that the Title IX coordinator or Case Manager may reach out to you for follow-up questions and/or provide support.

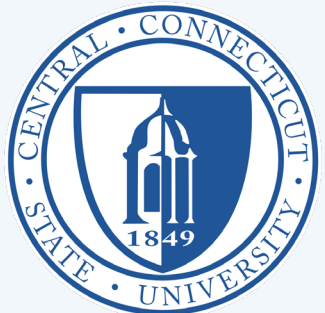
FACULTY/STAFF

- Upon being made aware of an incident, ensure the safety and wellbeing of the reporting party. Call 911 or campus police if necessary.
- Explain that you are a mandated reporter and that their disclosure will remain private except for the required report to the Title IX Office.
- If the reporting party wishes to speak to someone immediately refer them to the Title IX coordinator.
- Be sure to give the reporting party the corresponding Title IX resource booklet for students or faculty/staff.
- Remember, it is not your role to determine if the incident occurred, but to report what has been disclosed.
- Be aware that the Title IX coordinator or Case Manager may reach out to you for follow-up questions and/or provide support.



On Campus Resources

- Office of Victim Advocacy
Phone: (860) 832-3795
Email: Lindseyhammell@ccsu.edu
- Office for Equity & Inclusion
Phone: (860) 832-1653
Email: Jbassett-cameron@ccsu.edu
- Student Wellness Center (CONFIDENTIAL)
Phone: (860) 832-1926 -> Appointments
Phone: (860) 832-1925 -> Inquiries
- The Ruthe Boyea's Women Center
Phone: (860) 832-1655
- LGBTQ Center
Phone: (860) 832-2090
- Residence Life
Phone: (860) 832-1660
- Office of Student Affairs
Phone: (860) 832-1601
- CCSU Police Department
Phone: (860) 832-2375



Off Campus Resources

- CT Alliance to End Sexual Violence & YWCA
Sexual Assault Crisis Services
24 Hour Hotline: (888) 999-5545
24 Hour Hotline: *Spanish* (888) 568-8332
- Prudence Crandall Center
(Domestic Violence Services)
24 Hour Hotline: (888) 774-2900
- Suicide Prevention Lifeline
24 Hour Hotline: (800) 273-8255
*Beginning July 15, 2022 updated number: **988**
- Hospital of Central Connecticut
SAFE program for sexual assault forensic exams
Phone: (860) 224-5011
- Office of Victim Services
Phone: (800) 822-8428
- Safe Helpline
[For Department of Defense community members affected by sexual assault]
Phone: (877) 995-5247
- New Britain Police Department
911 for emergencies
Dispatch Phone: (860) 826-3000



HEALTHY VS UNHEALTHY RELATIONSHIPS



JAMAAL WAGNER
OFFICE OF VICTIM ADVOCACY & OEI

THE OFFICE OF VICTIM ADVOCACY

- **THE OFFICE OF VICTIM ADVOCACY IS OPERATED BY THE SEXUAL ASSAULT & VIOLENCE PREVENTION SPECIALIST.**
- **THE OVA PROVIDES SERVICES TO ASSIST & SUPPORT INDIVIDUALS AFFILIATED WITH CCSU WHO HAVE BEEN IMPACTED BY INTERPERSONAL VIOLENCE, SEXUAL MISCONDUCT, RELATIONSHIP VIOLENCE, AND/OR STALKING.**
- **THE OFFICE IS LOCATED AT DILORETO HALL, ROOM 305**



STATISTICS



1 in 3 women and 1 in 4 men have experienced some form of physical violence by an intimate partner.

Women ages 18-24 experience the highest rates of intimate partner violence

19% of intimate partner violence involves a weapon

Victims of IPV are at higher risk of health conditions (cancer, heart disease, depression and addiction)

21-60% of victims of IPV lose their jobs due to reasons stemming from the abuse

Healthy vs Unhealthy/Abusive Relationships

Healthy

- **Equality**— Partners share decisions and responsibilities. They discuss roles to make sure they're fair and equal
- **Honesty**— Partners share their dreams, fears, and concerns with each other. They tell each other how they feel and share important information
- **Physical safety**— Partners feel physically safe in the relationship and respect each other's space.
- **Respect**— Partners treat each other like they want to be treated and accept each other's opinions, friends, and interests. They listen to each other.
- **Comfort**— Partners feel safe with each other and respect each other's differences. They realize when they're wrong and are not afraid to say, "I'm sorry." Partners can "be themselves" with each other.
- **Sexual respectfulness**— Partners never force sexual activity or insist on doing something the other isn't comfortable with.
- **Independence**— Neither partner is dependent upon the other for an identity. Partners maintain friendships outside of the relationship. Either partner has the right to end the relationship.
- **Humor**— The relationship is enjoyable for both partners. Partners laugh and have fun

Unhealthy/Abusive

- **Control**—One partner makes all the decisions and tells the other what to do, or tells the other person what to wear or who to spend time with.
- **Dishonesty**—One partner lies to or keeps information from the other. One partner steals from the other.
- **Physical abuse**—One partner uses force to get his/her way (for example, hitting, slapping, grabbing, shoving).
- **Disrespect**—One partner makes fun of the opinions and interests of the other partner. He or she may destroy something that belongs to the other partner
- **Intimidation**—One partner tries to control every aspect of the other's life. One partner may attempt to keep his or her partner from friends and family or threaten violence or a break-up.
- **Sexual abuse**—One partner pressures or forces the other into sexual activity against his/her will or without his/her consent.
- **Dependence**—One partner feels that he/she "can't live without" the other. He/she may threaten to do something drastic if the relationship ends.
- **Hostility**—One partner may "walk on eggshells" to avoid upsetting the other. Teasing is mean-spirited.



RELATIONSHIP BILL OF RIGHTS

In a relationship,
you have rights.
Knowing these rights
can help you set
boundaries and
maintain a safe and
respectful dating
relationship.

The right to privacy

The right to disagree

The right to to be treated as an equal

**The right to keep other relationships with
friends & family**

The right to choose who you want to date

**The right to say no at any point or
change your mind**

The right to put yourself first

The right to be happy

The right to feel safe and free from abuse

24-Hour Hotline: 631-666-8833

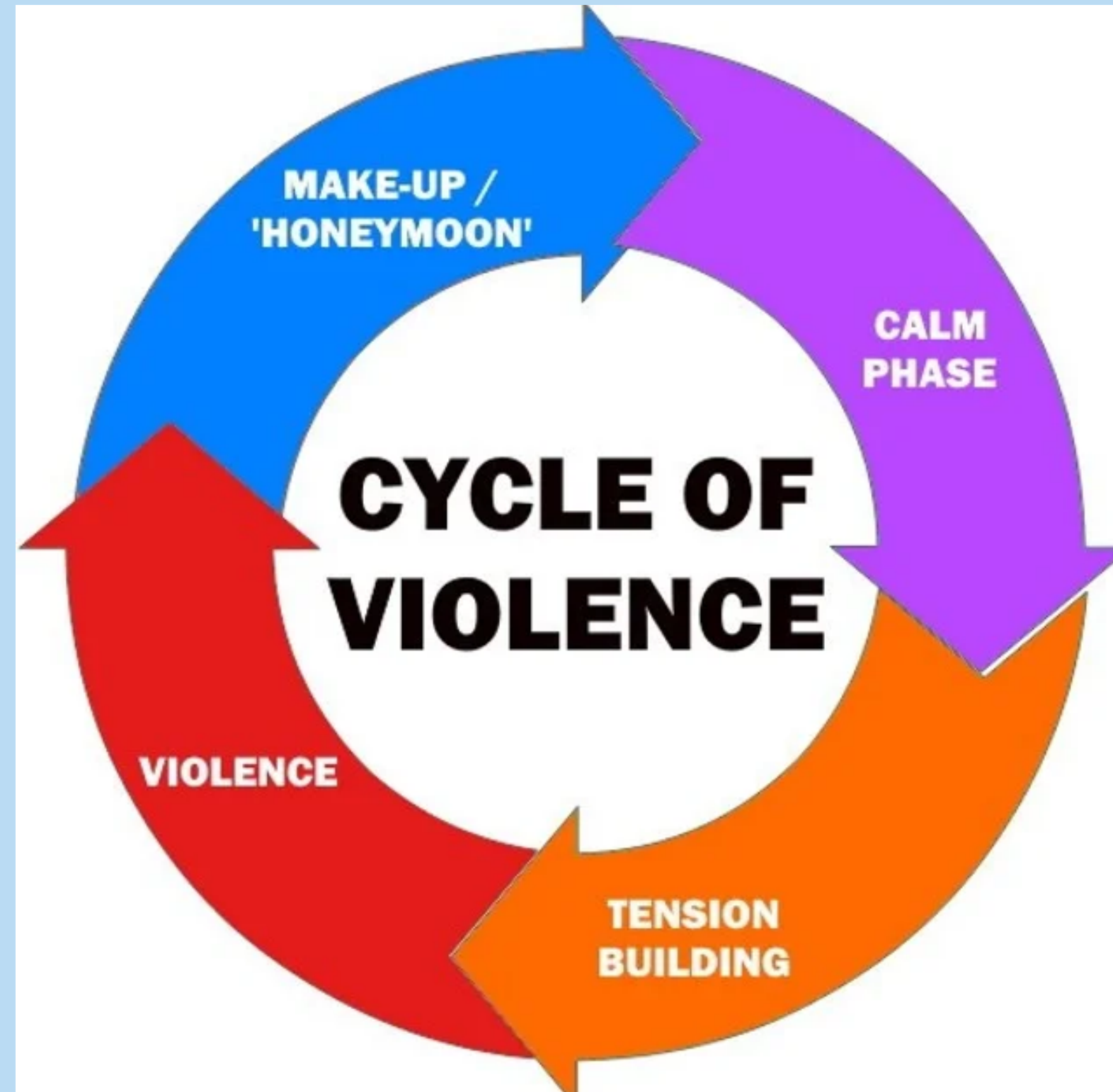


**L.I. Against
Domestic Violence**

DISCUSSION SCENARIO



- Boyfriend asks girlfriend to send him a selfie
↓
- Boyfriend asks girlfriend to send a selfie of her every day before she leaves the house.
↓
- Boyfriend asks girlfriend to send a picture of her every day before leaving the house to ensure she isn't wearing anything revealing/skintight. He forces her to wear baggy clothes.



WHAT IS CONSENT?

Consent is...



Ongoing and can be withdrawn at any time without fear or explanation.

A must for every form of sexual activity EVERY TIME.

Willingly agreeing to specific sexual behaviors.

Is to be obtained by the person initiating the sexual contact.

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The right to withdraw consent even if you have consented to sexual activity with the person in the past.

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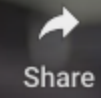


Cannot Consent


- Minor
- Disability
- Under the influence
- Elderly

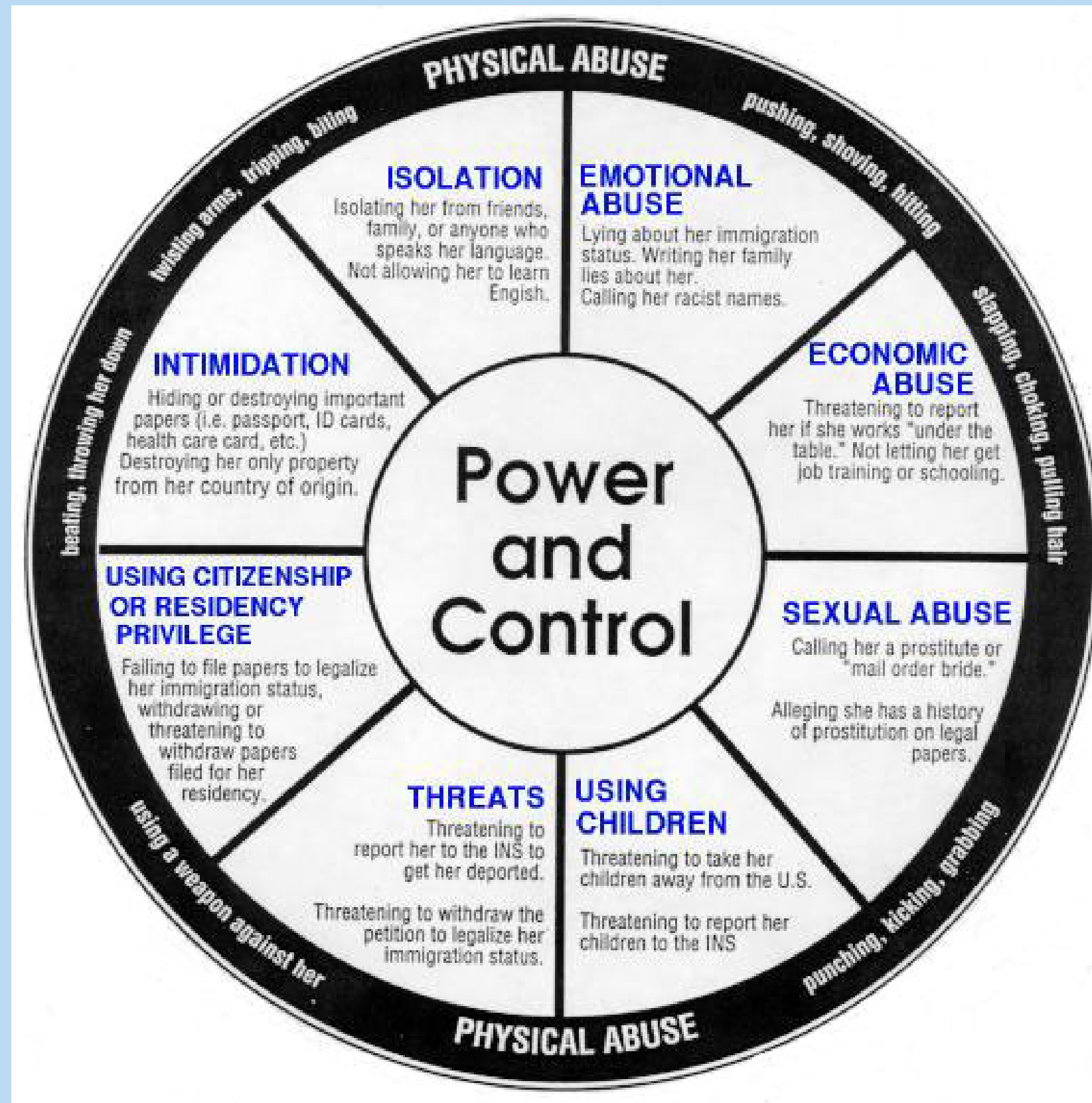


#ThatsNotLove campaign | Because I Love You - Delete | One Love Foundation



#ThatsNotLove

Watch on  YouTube





STALKING ON COLLEGE CAMPUSES



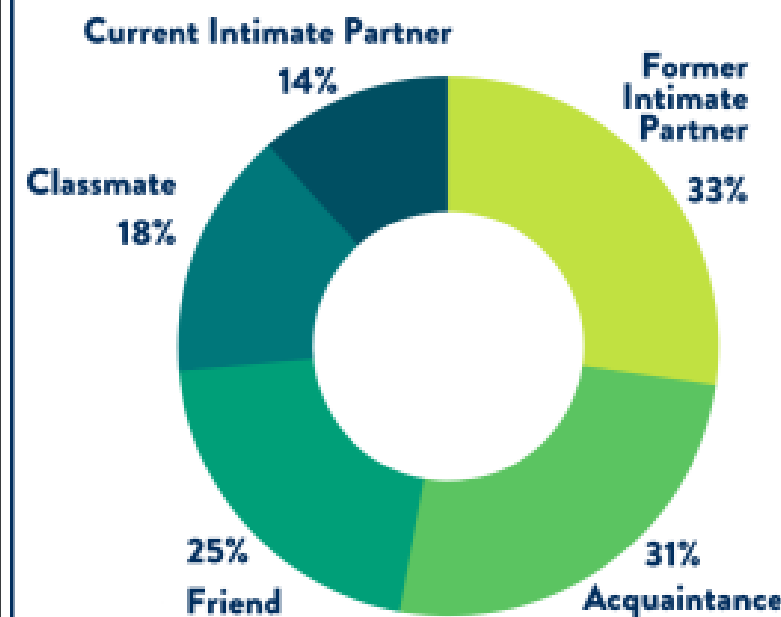
1 in 10 undergraduate women



1 in 33 undergraduate men

ARE VICTIMS OF STALKING.¹

STUDENT STALKING RELATIONSHIPS¹



Young adults ages 18-24 experience the highest rates of stalking among adults.⁴



1,3,5

Students with disabilities, LGBTQ+ students, Native American/Alaskan Native students, biracial/multiracial students, and younger students are at HIGHER RISK for stalking victimization than the general student population.

CO-OCCURRING VICTIMIZATIONS²

Undergraduate students stalked by an intimate partner also experienced:

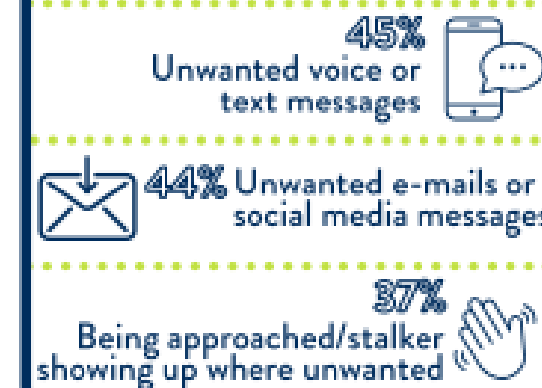


40% Coercive Control

32% Sexual Assault

11% Physical Assault

THE MOST COMMON STALKING BEHAVIORS³ EXPERIENCED BY COLLEGE VICTIMS INCLUDE:



HELP SEEKING¹ Who do student victims tell?

92% FRIENDS OR FAMILY

29% CAMPUS RESOURCE

Citations

¹ Carter, D., Fisher, B., Chikoff, S., Madden, K. (2020). Report on the AAU campus climate survey on sexual assault and misconduct. Western. ² Agnew, M.B., Ramsey, C.M., Pomeroy, S.M., & McGowan, A.B. (2019). Intimate Partner Stalking among College Students: Examining Situational Contexts Related to Police Workforce. *Journal of Family Violence* 34(1), 679-691. ³ Folling, D., Becker, B. G., Sulley, C., Wood, L., & Bush-Alexander, N. (2021). Prevalence and sociodemographic factors associated with stalking victimization among college students. *Journal of American college health*, 69(6), 624-632. ⁴ Smith, S.G., Zhang, B., Basile, K.C., Merrick, W.T., Wang, J., Kresnow, M., & Chen, J. (2018). The National Intimate Partner and Sexual Violence Survey (NISVS): 2015 Data Brief. Atlanta, GA: National Center for Injury Prevention and Control, CDC. ⁵ Ryan, B. W., & Scherer, M. (2018). Stalking victimization among college students: The role of disability within a life-course/trauma activity framework. *Crime & Delinquency*, 64(5), 650-672.

SPARC STALKING PREVENTION, AWARENESS, AND RESOURCE CENTER

Clothes Line Project coming to CCSU



How Can CCSU Help

- ON and Off Campus Resources Hand out





CENTRAL

CONNECTICUT STATE UNIVERSITY
OFFICE OF VICTIM ADVOCACY

Jamaal Wagner M.S
Sexual Assault & Violence
Prevention Specialist

WHAT IS THE OFFICE OF VICTIM ADVOCACY?



The Office of Victim Advocacy is operated by the Sexual Assault & Violence Prevention Specialist. The OVA provides services to assist & support individuals affiliated with CCSU who have been impacted by interpersonal violence, sexual misconduct, relationship violence, and/or stalking.

WHERE IS THE OVA LOCATED?

The OVA is located
in DiLoreto Hall,
Room 305.



WHAT DOES THE SEXUAL ASSAULT AND VIOLENCE PREVENTION SPECIALIST DO ?



ADVOCATE

A graphic on a dark blue background featuring the word "ADVOCATE" in white, bold, sans-serif capital letters. Below the text is a row of stylized, raised hands in various colors including green, yellow, red, and orange.

- Provides professional advocacy services for students, faculty, and staff.
- Provides information on various options available to address safety and other concerns.
- Assists in the navigation of different reporting systems.
- Provides referrals to campus or community entities depending on individual needs.
- Collaborates with other offices at CCSU to develop meaningful violence prevention initiatives for the benefit of the entire campus community and to assess their impact.

HOW DOES THE SEXUAL ASSAULT & VIOLENCE PREVENTION SPECIALIST BECOME AWARE OF A CONCERN?

Students, Faculty and Staff may contact the office directly via phone, email, or walk in. Most frequently, cases are brought to the office's attention by way of the online reporting form located at <https://www.ccsu.edu/diversity/> on the Office for Equity & Inclusion website.

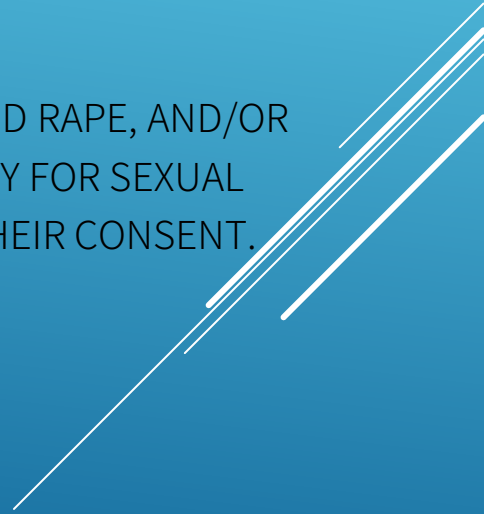


CENTRAL
CONNECTICUT STATE UNIVERSITY

WHAT IS SEXUAL ASSAULT?



- SEXUAL ASSAULT IS A CRIME THAT WILL NOT BE TOLERATED AT CCSU. IT INCLUDES, BUT IS NOT LIMITED TO, A SEXUAL ACT DIRECTED AGAINST ANOTHER PERSON WITHOUT THE CONSENT OF THAT PERSON OR WHEN THE PERSON IS NOT CAPABLE OF GIVING SUCH CONSENT. ANY PERSON CAN BE A VICTIM OR A PERPETRATOR.
- EXAMPLES: RAPE, ATTEMPTED RAPE, AND/OR TOUCHING A PERSON'S BODY FOR SEXUAL GRATIFICATION WITHOUT THEIR CONSENT.



SEXUAL ASSAULT ON COLLEGE CAMPUSES



13% of all college students experience rape or sexual assault.

1 out of every 10 victims is male.

- 5% of college men have committed a sexual assault, but 87% of sexual violence crimes are committed by repeat offenders.

CCSU has help available

ON /OFF CAMPUS RESOURCES FOR VICTIMS OF SEXUAL MISCONDUCT



WHAT IS CONSENT?

Consent is...



Ongoing and can be withdrawn at any time without fear or explanation.

A must for every form of sexual activity EVERY TIME.

Willingly agreeing to specific sexual behaviors.

Is to be obtained by the person initiating the sexual contact.

Active; All parties say "yes".

The right to withdraw consent even if you have consented to sexual activity with the person in the past.

CONSENT IS NOT...

NOT valid if forced,
intimidated or
coerced.

NOT valid when
judgment is impaired by
the use of
alcohol/drugs or if the
person is sleeping or
unconscious.



Cannot Consent

- Minor
- Disability
- Under the influence
- Elderly

INTIMATE PARTNER, DOMESTIC AND/OR DATING VIOLENCE

Includes acts of violence or threats of violence that occur between individuals who are family or household members, or persons are in a current or former dating or cohabitating relationship. Intimate partner violence may include physical abuse, emotional abuse, and threats of abuse.

- **Examples:** assault, rape, domestic or family violence involving physical force, stalking, texting that contains obscene material, electronic communication that contain serious threats of physical violence, and violation of a protective or restraining order issued by a court.

STALKING

Obsessive or unwanted contact of another person. This contact may cause reasonable apprehension of imminent physical harm or affect one's ability to perform daily life functions. It is when someone repeatedly contacts you, follows you, talks to you when you do not want them to, or threatens you.

- **Examples:** unwanted communication (email, texting, instant messaging, and other electronic forms), damaging personal property, showing up places you go, or sending unwanted gifts.

OTHER IMPORTANT DEFINITIONS

SEXUAL HARASSMENT

A form of sexual misconduct; which can include any unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct, and other verbal or physical conduct of a sexual nature.

Examples: sexual flirtation, verbal abuse of sexual nature, pressure to engage in sexual activity, use of sexually degrading words to describe an individual, sexual jokes

SEXUAL EXPLOITATION

Occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not otherwise constitute one of the preceding sexual misconduct offenses.

Examples: prostituting another person, non-consensual visual or audio-recording or sexual activity, non-consensual distribution of photos, other images, or information of an individual's sexual activity.



Responsibilities

- Limited positions for Fall, Spring & Summer semesters
 - Application is linked to OVA's page on CCSU's website
-
- Assisting with violence and awareness campaigns and programs
 - Represent the Office of Victim Advocacy at campus events and information tables
 - Assisting with day-to-day functions of reception area
 - Performing administrative tasks as assigned
 - Other duties and responsibilities as assigned



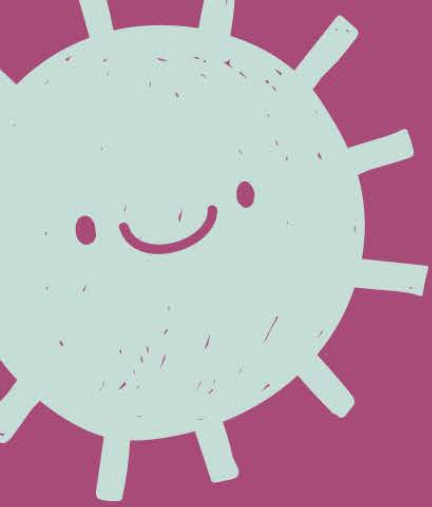
BRINGING THE CLOTHESLINE PROJECT TO CCSU WEDNESDAY APRIL 26TH WD ATRIUM

<https://www.youtube.com/watch?v=v8pVn3sfXi0>



[HTTPS://WWW.YOUTU
BE.COM/WATCH?V=
OKBG9_HJ1TC](https://www.youtube.com/watch?v=OKBG9_HJ1TC)

Posters/Programming



Open House Office of Victim Advocacy



Learn more about the resources we offer &
participate in activities and giveaways

FREE COOKIES, DRINKS, & CHIPS!



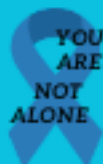
- ☒ Air Pod Case Cover
- ☒ T-shirts
- ☒ Phone Wallets
- ☒ Make your own
Stress Ball

Willard DiLoreto Hall

Room D305

Feb 6th, 7th, 9th and 10th
(12:00-2:00pm)





**MONDAY - FRIDAY
9:00AM - 5:00PM**

**DILORETO HALL
ROOM 305**

OFFICE OF VICTIM ADVOCACY

**ON-CAMPUS RESOURCE FOR CCSU COMMUNITY MEMBERS
WHO HAVE BEEN IMPACTED BY INTERPERSONAL VIOLENCE**



Contact:
Jamaal Wagner
(860) 832-3796
J.wagner@ccsu.edu

**FOLLOW OUR
INSTAGRAM**



**Make an
Appointment:**
860-832-3796
(Walk-ins welcome)

@CCSU_VICTIMADVOCACY

LAVENDER GRADUATION

Honoring LGBTQ+ & Allied Graduates!



JOIN US

10AM | Wednesday, May 3rd, 2023

Constitution Room, Memorial Hall

Breakfast will be served before the ceremony. After the ceremony, there will be a reception with more food from 12-1. If you are unable to attend the full event, please come for the time that you can!



Whether you are graduating or just wish to attend, please register!
Note: Professors who would like a Rainbow Cord, please reach out to us directly at LGBTQ@ccsu.edu for more information.

Families, friends, and supporters are welcome!

SUBMIT BY FEB. 15, 2023!



LGBTQ CENTER LOGO DESIGN CONTEST

**For more information and to submit
your logo, scan this QR Code:**



**Note: You MUST use your CCSU email address to be
considered. Non-CCSU submissions will not be considered.**

Please include a brief explanation of your logo. Submissions close on Feb. 15, 2023. Finalists will be selected and then put to a poll. The winner will have their logo featured at the LGBTQ Center, on the website with their name and links to social media, and will earn a \$100 Amazon Gift Card. Second place will earn a \$50 Amazon Gift Card. Third place will earn a \$25 Amazon Gift Card.



CELEBRATE

Pride

**JUMP ON THE BUS WITH THE LGBTQ CENTER
AND PRIDE CLUB FOR A TRIP TO THE NEW
YORK CITY PRIDE PARADE AND FESTIVAL!**

Sunday, June 25th. See form for more details!

Please be sure to read the information at the top of the form!

CCSU students/faculty/staff only.





RAINBOW BREAKFAST

March 31st, 2023
10AM | Alumni Hall

Join us in honoring our **Rainbow Award** winners, the **Richard S. Spada & Robert G. Childers Scholarship** winners, and the official reveal of the **LGBTQ Center's new logo!**



**With our special
guest speaker:
Kamora Herrington!**

**[CLICK HERE or go to
ccsu.edu/lgbt](https://ccsu.edu/lgbt) to
register**



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**With our special
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**Use this QR Code or
go to ccsu.edu/lgbt
to register**



**Follow us on Instagram to stay updated!
[@ccsulgbtqcenter](https://www.instagram.com/ccsulgbtqcenter)**



LGBTQ CENTER

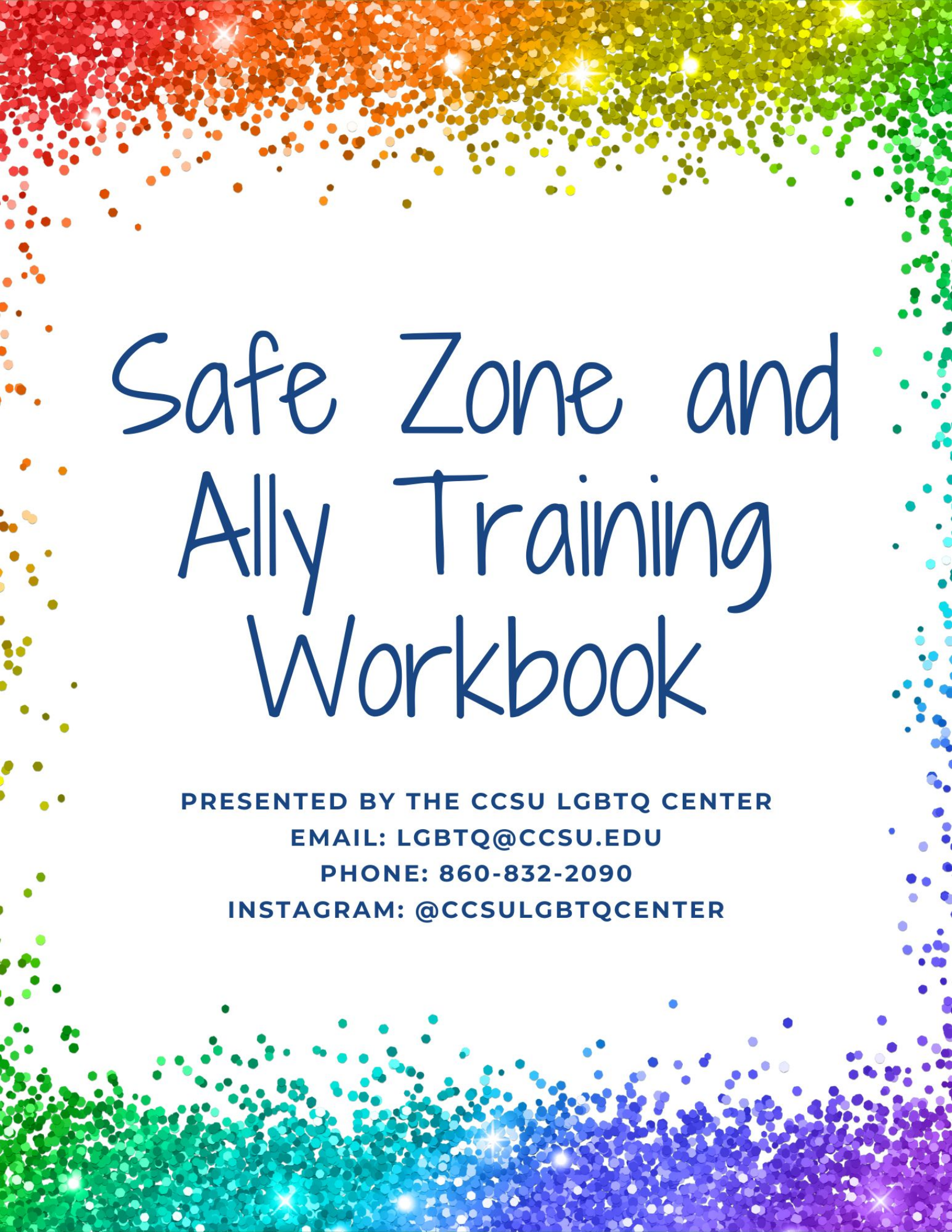
SAFE "SPACE" PLANETARIUM SHOW



Wednesday
April 19

Copernicus Hall Room 211

2:00PM

A decorative border made of small, colorful dots in shades of red, orange, yellow, green, blue, and purple, arranged in a rainbow gradient from top to bottom, framing the central text.

Safe Zone and Ally Training Workbook

PRESENTED BY THE CCSU LGBTQ CENTER

EMAIL: LGBTQ@CCSU.EDU

PHONE: 860-832-2090

INSTAGRAM: [@CCSULGBTQCENTER](https://www.instagram.com/CCSULGBTQCENTER)



Safety is Sexy

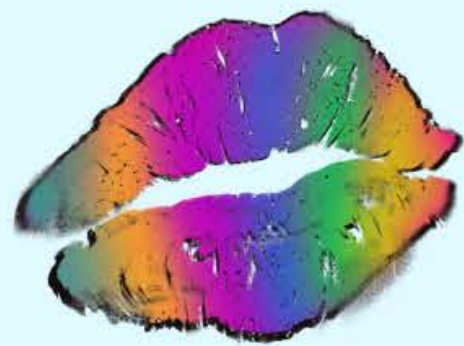
Join us for workshops and conversations on consent, STIs, and relationships!

FEATURED TOPICS:

- Consent
- Safe Sex Products and Usage
- All About STIs
- All About HIV/AIDS
- Healthy Relationships and Domestic Violence
- How to Handle Sexual Assault
- Social Media Safety

FEB. 10, 2023
3 PM - 7 PM
STUDENT CENTER,
ALUMNI HALL

FREE FOOD
FREE SAFE SEX
SUPPLIES
FREE HIV TESTING



SPONSORED BY
THE LGBTQ CENTER

CO-SPONSORED BY
OFFICE FOR EQUITY & INCLUSION
OFFICE OF VICTIM ADVOCACY
STUDENT WELLNESS EDUCATION
RUTHE BOYEA WOMEN'S CENTER
PRUDENCE CRANDALL CENTER
THE YWCA
CHC, INC



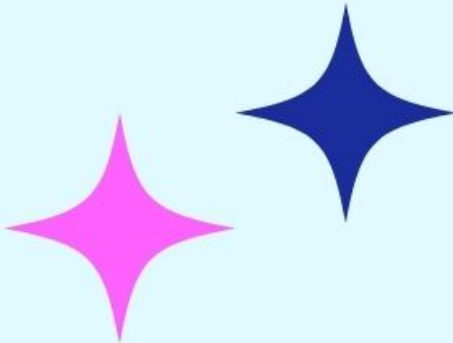


Safety is Sexy

WORKSHOP SCHEDULE

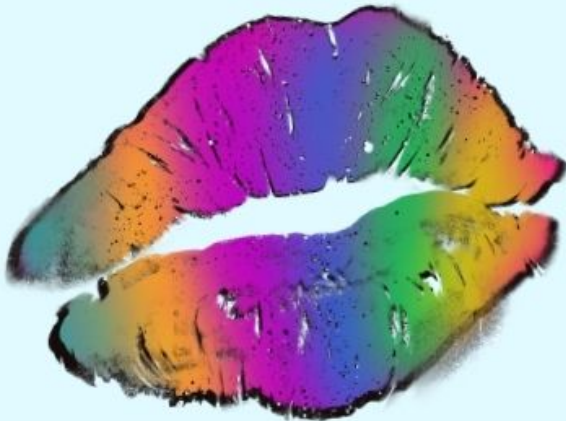
Time	Topic
3-3:10	Welcome
3:10-3:40	Consent
3:45-4:15	Relationship Safety and Domestic Violence
4:20-4:50	Social Media & Dating App Safety
4:55-5:25	Safe Sex Products and Usage; STIs
5:30-6	HIV/AIDS
6:05-6:35	How to Help a Friend Who's Been Assaulted
6:40	Thank you for coming

FREE FOOD
FREE SAFE SEX
SUPPLIES
FREE HIV TESTING



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OFFICE OF VICTIM ADVOCACY
STUDENT WELLNESS EDUCATION
RUTHE BOYEA WOMEN'S CENTER
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THE YWCA
CHC, INC





STALKING ON COLLEGE CAMPUSES

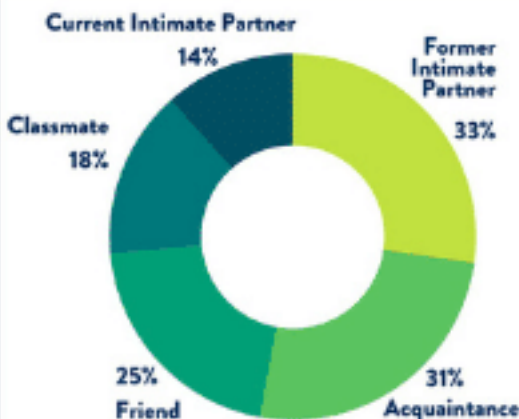


1 in 10 undergraduate women



1 in 33 undergraduate men
ARE VICTIMS OF STALKING

1 STUDENT STALKING RELATIONSHIPS



Young adults ages 18-24 experience the highest rates of stalking among adults.⁴



1,3,5

Students with disabilities, LGBTQ+ students, Native American/Alaskan Native students, biracial/multiracial students, and younger students are at HIGHER RISK for stalking victimization than the general student population.

Citations

¹ Center for Cyber Safety & Education, K. (2020). *Report on the 2019 campus climate survey on sexual assault and interpersonal violence*.
² American Association of University Women, A. (2019). *Sexual Assault and Stalking on College Campuses*.
³ American Association of University Women, A. (2019). *Sexual Assault and Stalking on College Campuses*.
⁴ American Association of University Women, A. (2019). *Sexual Assault and Stalking on College Campuses*.
⁵ American Association of University Women, A. (2019). *Sexual Assault and Stalking on College Campuses*.

CO-OCCURRING VICTIMIZATIONS

Undergraduate students stalked by an intimate partner also experienced:



40%	Coercive Control
32%	Sexual Assault
32%	Physical Assault

THE MOST COMMON STALKING BEHAVIORS

EXPERIENCED BY COLLEGE VICTIMS INCLUDE:

45%	Unwanted voice or text messages
44%	Unwanted e-mails or social media messages
37%	Being approached/stalker showing up where unwanted



HELP SEEKING¹

Who do student victims tell?

92%	FRIENDS OR FAMILY
9%	CAMPUS RESOURCE

SPARC

STUDENT
PROTECTIVE
AND
RESPONSE
CENTER

DENIM DAY

APRIL 26, 2023

WEDNESDAY • APRIL 26, 2023

**THERE IS
NO EXCUSE
AND NEVER AN
INVITATION TO
HARASS
ABUSE
ASSAULT
RAPE**



Wear jeans with a purpose



denimday.org

WEDNESDAY • APRIL 26, 2023

**THERE IS
NO EXCUSE
AND NEVER AN
INVITATION TO
HARASS
ABUSE
ASSAULT
RAPE**

**DENIM
DAY**
EST. 1999

Wear jeans with a purpose

**PEACE
OVER
VIOLENCE**

denimday.org

WEDNESDAY • APRIL 26, 2023

**THERE IS
NO EXCUSE
AND NEVER AN
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HARASS
ABUSE
ASSAULT
RAPE**



Wear jeans with a purpose



denimday.org

WEDNESDAY • APRIL 26, 2023

THERE IS
NO EXCUSE
AND NEVER AN
INVITATION TO
HARASS
ABUSE
ASSAULT
RAPE



Wear jeans with a purpose



denimday.org

The CCSU LGBTQ Center and the Office of Equity and Inclusion are excited to announce the opening of...

Rainbow Award Nominations



The Rainbow Awards are presented each year at the annual Rainbow Breakfast alongside the winners of the Richard S. Spada & Robert G. Childers Scholarship. The Rainbow Award honors an ally to the LGBTQ+ community, whether they are part of the community or not. This year, we will honor one student and one faculty or staff member with this award.

The Criteria

The attributes of a Rainbow Awardee are as follows:

- > Openly shows their support for the LGBTQ+ community
- > Brings the concept of "safe space" with them wherever they go
- > Compassionately and humbly educates others on the LGBTQ+ community
- > Demonstrates active allyship to members of all marginalized groups and uses an intersectional approach to the concept of allyship both inside and outside the LGBTQ+ community

What to Submit

To nominate someone for a Rainbow Award, please submit the following:

- > Your name and affiliation with CCSU
- > The nominee's name and affiliation with CCSU, along with department (if known)
- > Your relationship to the nominee and amount of time known
- > A 200-400 word explanation of why you believe this person is deserving of a Rainbow Award, making sure to explain how your nominee demonstrates *each* of the listed criteria



- If you would like to nominate someone who demonstrates these attributes, please submit the requested materials to **lgbtq@ccsu.edu**.
- Multiple nominations from separate individuals will count in favor of the nominee, though it *does not guarantee a successful nomination*. Individuals may nominate only ONE student and ONE member of faculty or staff.
- All nominations are due by Wednesday, February 22nd by 11:59PM.

SEXUAL ASSAULT CRISIS COUNSELOR/ADVOCATE CERTIFICATION COURSE & VOLUNTEER TRAINING



8 WEEK TRAINING

JUNE 6 - AUGUST 3

**TUESDAYS IN PERSON AT CCSU IN NEW BRITAIN
THURSDAYS ON ZOOM**

5:30PM-8:30PM

The YWCA New Britain Sexual Assault Crisis Center's 48 hour certification training is facilitated by certified counselors, experienced professionals, and survivors of sexual violence

Cost for volunteers: \$85 | Cost for professional development: \$275
No one interested in volunteering will be turned away for inability to pay

Questions? Contact:
Volunteer Program Manager Lindsey Jones at ljones@ywcaneubritain.org

To Apply: tinyurl.com/CATclass2023 or scan the QR code



Office for Equity & Inclusion Presents a Program by the
Office of Victim Advocacy

The Clothesline Project



The Clothesline Project increases awareness of the impact of interpersonal violence, to celebrate strength and resiliency and to provide a means to break through the silence that often surrounds interpersonal violence. Shirts are made by CCSU students and faculty to support all victims/survivors.

Wednesday 3/1, 10:30 am–12:30 pm, WD Atrium
Thursday 3/9, 2:00 pm–4:00 pm, WD Atrium
Wednesday 3/22, 2:30 pm–4:30 pm, Student Center
Tuesday 3/28, 1:30 pm–3:30 pm, WD Atrium
Monday 4/3, 2:00 pm–4:30 pm, WD Atrium
Wednesday 4/12, 10:30 am–12:30 pm, WD Atrium
Wednesday 4/19, 2:30 pm–4:30 pm, Student Center
Thursday 4/20, 1:00 pm–3:30 pm, WD Atrium

Unveiling of Shirts:

Wednesday 4/26, 10:00 am–4:00 pm, WD Atrium & WD Lawn



LGBTQ
CENTER
SERVICES:

THE
CLOTHING
RACK

The clothing rack is for everyone at CCSU. It began at the LGBTQ Center to provide an opportunity to swap gendered clothing, but is now for the benefit of all CCSU.

Drop by the Center in Barrows Hall or email us at lgbtq@ccsu.edu to set up a time to come by!



Always
free,
always
taking
donations